

Wiroj Nakgon. (2007). **The Study of the Relationship between the Organization Climate Support and the Personnel Development Process of the District Non - Formal Education Service Center in the Central Region.** Master Thesis, M.Ed. (Educational Administration). Phranakhon Si Ayutthaya : Phranakhon Si Ayutthaya Rajabhat University. Advisory Committee: Assistant Professor Dr. Phairot U-Lit, Assistant Professor Dr. Charoen Sanpugdi.

ABSTRACT

The purposes of this research were to study the levels of the organization climate support, the personnel development process and the relationship between the former and the latter one of the district Non – Formal Education Service Centers in the central region. The sample group consisted of 99 district Non – Formal Education Service Centers. The instruments used for the data collection were questionnaires. The statistical analysis was performed by mean, standard deviation and Pearson's coefficient correlation.

The findings were as follows:

1. the levels of the organization climate support of the District Non – Formal Education Service Centers in the central region in the aspects of morale, encouragement, organizational environment and command were at a high level.
2. the level of the following of the personnel development process were at a high level in 3 aspects as follows: searching for the needs of personnel development, performing personnel development, and planning personnel development and were at a moderate level in one aspect such as monitoring and evaluating the personnel development.
3. the organization climate support and the personnel development process were related at a highly significant level of .05.